

"GETTING INTO AG" AGRICULTURE TRAINING

CREATING OPPORTUNITIES FOR A CAREER IN AGRICULTURE



14 - 17 MARCH, 2023
CLEVE, SOUTH AUSTRALIA

SPONSORED BY
AgInnovate



Into Ag

'Into Ag' is a pilot four-day program designed especially for young people who are new to farming, or who want to see if a career in farming is for them. It has been designed as a link between school and a career or further education in the agricultural industries.

The pilot program will be held in Cleve, from Tuesday 14th to Friday 17th March (inclusive). It will lead young people interested in farming through a series of hands-on introductory training on livestock handling, machinery maintenance, GPS, work health and safety, and on-farm communication. Training will be delivered by local Cleve specialists, together with AgInnovate consultants, bringing a mix of practicality and the latest theory to the sessions.

Is it for me?

Into Ag is for everyone who is:

Home on the farm for a gap-year
Keen to see what working in agriculture is like
Keen to work on a farm, but doesn't have a family farm to work on
Bosses who want to upskill their young people in the latest

Not only will you get a chance to learn and experience the latest in the agricultural industry, but you will also get a chance to form social networks with peers and meet local farmers looking for staff.

What's included?

All accommodation and day-time meals are provided for the students. Students are asked to purchase two evening meals (night one and three).

What's expected of you?

This will be your workplace for the week. So as a young farmer (18-25yo) all we ask is:

- You participate with enthusiasm, with a smile on your face and a happy attitude
- You arrive at sessions on-time and dressed in neat and tidy workwear (long pants, protective footwear, and a broad brim hat)
- You treat everyone with the respect that you deserve (we all come from different backgrounds and with different experiences)
- You do not come to any sessions (including dinner) under the influence of alcohol or drugs. You will be asked to sign a declaration to state this. If you break this rule, you will be asked to leave the course immediately.
- That you support other members of the team to achieve their goals for the week.

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**PROUD RECIPIENT OF
THE AUGUSTA ZADOW AWARD**

How's it come about

By Carmel Humphries, Dark Peake farmer and course coordinator

Agriculture makes a difference and is our future here on Eyre Peninsula.

Our farm businesses are large and operate highly technical machinery and we need our farm team members to be respectful, honest, safety conscious and efficient on farms.

Our rural industries are the food bowl for the World. As farmers we need to be innovative, showing foresight and leadership in the continuance of not just family succession planning to bring their own children into farming, but to bring others in too.

Herein identifies the need to cast the net into all waters, and to capture those young people with the energy and enthusiasm of youth, to guide them in a successful manner to the farmgate, where boundless opportunities of employment are up for the offering.

Through this introductory program, opportunities for farmhand training in modern farming techniques and development will be offered to those who desire to work in our rural and agronomical fields.

We know that we can no longer rely on 'farmer kids' to fill our workforce shortages. This course – 'Into Ag' will bridge the gap and provide hands-on training in the Country. We hope that this program will encourage people to Cleve, and that they will realise the joy of living and working in our rural communities.

We hope this program will attract enthusiastic people onto the Eyre Peninsula. We want to introduce them to a 'mateship working environment' where the hours fade away while they are enjoying the many facets of farming.

Very few young adults experience the rising and setting of the sun. They are oblivious to the importance of the changing of the seasons. Although, the work is at times demanding with harvest, shearing, and seeding etc., for those who can experience the wholesome and natural way of life, it could be what breaks the back of the urban rural divide.

This program will give young adults exposure to farming, and outline to them the positive farm careers available in our industry. Who knows where this training will take them? On a journey that they could previously only dreamed of



Contact Carmel

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Into Ag - The Program

The course will provide hands on training modules to cover all the necessary skills of livestock management, basic machinery maintenance, safe chemical use, work health and safety, on-farm leadership, and communication. It will provide participants with a 'jump-start' into a career on-farm. It will give them the basic skills to get them 'Into Ag'.

It will take the lessons out of the classroom and onto the farm where practical skills are taught by farmers and local small business operators. Students' will receive a certificate of attendance. The skills learned will give young people the tools to springboard into an agriculture career. It will be suitable for those from farming families, but new to farming; those already with on-farm roles; or those who want to learn more about farming to see if it is a career they'd like.

The program is based on Hay Inc model Rural Education program, in New South Wales. Hay Inc was established to address the declining numbers of young people living in the country areas and to support young people to stay and enter our agriculture dependent community.

The program is a start, and will provide mentoring, knowledge, support, networking, and opportunities to for young people to be engaged in the agriculture.



DAY ZERO

MONDAY MARCH 13

Welcome from 3pm

Bunking-in & getting to know you.

Networking Dinner 1 (6pm) with local farmers and fellow young farmers

DAY ONE

TUESDAY MARCH 14

Introductions, safety induction, leadership, and communication in the workplace

DAY TWO

WEDNESDAY MARCH 15

Visit a local machinery dealership and learn basic machine maintenance and how to operate a GPS.

An introductory session with a grain marketer and agronomist to learn about the regional grains industry.

DAY THREE

THURSDAY MARCH 16

Catch a bus to a local farm to learn practical sheep handling, drafting, and animal health procedures. Learning to watch for disease in livestock.

An introductory session with a stock agent to learn about the regional sheep and wool industry.

6pm - Formal dinner with other young community leaders

DAY FOUR

FRIDAY MARCH 17

Safe chemical handling and other key farm safe practices

Planning your career in on-farm

12.30pm award ceremony with on-farm mentors, community and industry leaders

Into Ag - The Program

Enrolment information

Investment: \$550pp

**SUBMIT EXPRESSION
OF INTEREST**

Includes: accommodation at the Cleve Hotel Motel, breakfast & lunch, included plus two dinners

Participants will need to fill out an expression of interest form – [link here](#)
Applications close at 5pm on Friday 10th February 2023

Numbers are strictly limited to 15. Each applicant will undertake a zoom interview, and will be notified of their success, or otherwise, on Monday 20th February 2023.

Sponsorship opportunities

If your farming business would like to sponsor an applicant, you are encouraged to call Carmel to discuss this opportunity. Sponsors are invited to both networking dinners, and parts of the hands-on days. It could be where you find your next farm hand!





About Cleve

Cleve is situated 520 km south-west of Adelaide on Eyre Peninsula. Cleve is a small rural community with a population of 1700 people, surrounded by the Cleve Hills and the Yeldulknie Conservation Park. Cleve is an agriculture town and are close to beautiful beaches and coastline.

The training will take base at 'Sims Farm', and on surrounding properties. Sims Farm was bequeathed to the Government of South Australia in the 1960's, by Mr Gordon Sims. This bequest, where the land was be used as a "Training Farm, Research Centre or a Seed Grain Farm", show's how closely the Cleve community and agriculture are tied.

About AgInnovate

AgInnovate is passionate about agriculture. Our goal is to build a resilient and vibrant agricultural industry, globally.

Our team of experienced agricultural consultants are based regionally across Australia, and live, work and breathe agriculture and its communities. (Between us we have over 100 years of living and working in agriculture.)

We work in partnership with agribusiness, providing on-farm and industry services to build capacity and resilience in its people, production systems and businesses. We do this through consultancies, training, facilitation, coaching, and project management. Our specialist areas are human resource management; strategic planning; enterprise planning; and livestock and pasture management.