

5. OUTCOMES, ACTIVITIES AND KEY PERFORMANCE AREAS, Consolidated December 2016

| Outcome 1: Regional Plan - A current three to five-year plan that focuses on economic development of the RDA region taking into account Commonwealth, state, territory and local government plans. | | | |
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| What will you do? Activities | What did we do? Outputs | How well did we do it? Quality of outputs | Did it have an impact? Value-add of outputs |
| Maintain and develop a regional consultation network. | <p>Participated in meetings with:</p> <ul style="list-style-type: none"> • Three University students being hosted by RDAWEP. The projects included developing a Community Guide, Disability-Friendly Checklist and a Disability-Friendly Toolkit that can be utilised by City Councils in determining the disability access and inclusion concepts. • 02/12/2016 - Advancing Whyalla regarding its Wellness Guide and Community Guide that have been developed as part of the UniSA Student Placement. • 05/12/2016 - Career Employment Group to discuss the Jobs First Employment Project (JFEP) applications. • 05/12/2016 - TAFESA to discuss and finalise the components of the JFEP application - Certificate III in Individual Support (Disability) • 06/12/2016 - Attended the breakfast forum for the Department of Employment. • 06/12/2016 - the Disability Advisory Group where further actions were discussed and implemented. • 07/12/2016 - Alex Todd to discuss the KPI's associated with the Disability and Ageing project. • 07/12/2016 - community members to discuss the Disability Friendly City Checklist. It is important that RDAWEP continues community consultation throughout the life of this project. • 08/12/2016 - Teleconference with Alex Todd and John May (DSD) to discuss the Accelerated Trades Project. | <p>Quality of outputs</p> <ul style="list-style-type: none"> • 08/12/2016 - Caring Choice in regards to future developments within its business framework and the impact this will have on Whyalla. • 12/12/2016 - Mayor Lyn Breuer to discuss the Disability and Ageing Project and her availability to attend the Leadership Team meetings. A formal letter will be developed in January 2017. • 12/12/2016 - Career Employment Group in regards to JFEP applications moving into 2017. At this stage; RDAWEP and CEG will work on an application for Retail and Hospitality employers. • 12/12/2016 - Presented the Disability and Ageing Project outcomes to the Whyalla Chamber of Commerce. • 13/12/2016 - Alex Todd and Jack Velthuizen regarding the Accelerated Trades Project. • 15/12/2016 - the information session for the Sub-Arc Welding positions being offered at Ottoway. This training and employment opportunity is being undertaken by Career Employment Group. • 15/12/2016 - the Department of Rural Health final presentation for the UniSA students that were being hosted by RDAWEP. • 16/12/2016 - the RDAWEP Board. | <p>All meetings are identifying new employment and training opportunities in Whyalla as well as ensuring that RDAWEP has effective working relationships with key stakeholders in the disability and ageing sectors.</p> <p>These meetings are having a direct positive impact on the Disability and Ageing Masterplan project.</p> |

| Outcome 1: Regional Plan | | | |
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| Maintain and develop a regional consultation network (Cont'd). | Multiple meetings and communications with DSD and other State government agencies with regard to identification of key issues and projects to help address Whyalla's depressed economy, current and future challenges. 3 meetings. | Provision of information regarding RDAWEP current and future RDAWEP plans, projects and resource requirements. | Communication is ongoing in regard to State government support for multiple projects and initiatives including continuation of implementation of Whyalla's Masterplan for disability and aging; pending NDIS rollout including expansion of workforce and services in Whyalla, Heavy industry cluster, Heavy Industry Trade Training proposal. Communication with government agencies in regard to co-funding several projects continues to be progressed. |
| | RDAWEP met with consultant for industry group Global Maintenance Upper Spencer Gulf providing input to the organisational review. | | GMUSG strategy for 2017 is under development, the organisation is also undergoing a strategic review of its operations, with outcomes. A report is due for release early in 2017. |
| | RDAWEP participated in an USGCPG meeting | | Agenda items and discussion included USGCPG restructure and transitional arrangements. SEGRA conference and USG Economic Transition Plan |
| | Established a local government tourism advisory group to identify common priorities and maximise opportunity. | Regular quarterly meetings have been scheduled. Based on feedback an invitation has been extended to Local Tourism Assn's and VIC's. Next meeting 2 nd February. | Ongoing |
| | A regional network has been established that includes the following Aboriginal organisations: Yalata, Scotdesco, Koonibba, Ceduna, Aboriginal Lands Trust, and Port Lincoln. The network also includes the Transitional Accommodation Centre, Housing SA, DPMC – Ceduna, Regional Health Ceduna, Save the Children, Red Cross the homeland groups (Munda & Wanna Mar, Bullinda, Munda Munda Wadutjinna, Tia Tuckia, Akenta and Ikkata. Business ventures that include Walga Mining in Whyalla, and the Playford Avenue Arcade are also in the network. Both of the regions natural resource management groups are also part of the network (EPNRM and AWNRM) | Developed project plan that will assist the Far West Aboriginal Sporting Complex to operate along commercial principles. Project plan will focus on a reduction in overheads, encourage more use, and have some health programs delivered from the site. Developed a duty statement and job description with the aim of the Pilling's Trust fund a development manager for Yalata. This will assist the organisation in establishing or improving the commercial activities. | The Far West Aboriginal Sports Complex has been advised that some funding support will be provided to assist with the establishment of sub-terrain water system this will reduce water cost through the use of re-cycled water, an upgrade of the oval lights. The complex also received funding to re-surface the netball courts, upgrade the wet areas and, make the canteen more user and patron friendly. It is anticipated the lights and new watering system will be functioning by 30/06/2017. Suggested to FWASCI that they commence use of recycled water asap using the mobile sprinkler system. RDAWEP can provide a water risk management plan. Concept is being used to engage a development manager for Yalata, this should assist with making projects that have commenced in some form more viable. Development Manager will also impOlement the Far West Aboriginal Tourism Strategy. |

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| Maintain and develop a regional consultation network (Cont'd). | Phone link up with Peter Mitchell to discuss what potential training programs have been identified in the Whyalla area. Spoken with Rob from Ottaway for a progress update on a contract they are waiting for. Spoke with CEG regarding DSD funded training for Walga Mining. | | |
| | Conducted survey across Eyre Peninsula for business and community regarding the SA black system event during September 2016 | The extensive survey was distributed through existing RDAWEP networks and media. Response rate was high at 340. Answers to survey questions were insightful and provided valuable information. | Information in the survey was used to back up ongoing negotiations for power and communication improvements across Eyre Peninsula. |
| | 95 changes were made to the database in December. | At 31 st December 2016, the database listed 4,939 contacts. | The RDAWEP Regional Newsletter for December was distributed on 13 th December, 2016. |
| Document regional intelligence about key issues supported by research and data. | A capability mapping exercise is ongoing for a range of Heavy Industry businesses with operations in and around the Whyalla area. | A process was developed to capture detailed information about capabilities of Heavy Industry businesses and their supply chains. | Interviews and reporting is in progress, but it was determined at the April meeting of the Heavy Industry Cluster that this was not a current high priority. The information will continue to be collected and collated and report prepared but this process will take longer than previously planned. This project has been given a higher priority and will be progressed in early 2017. |
| Distribute and promote Regional Plans. | | | |

| Outcome 2: Critical issues - Advice to the Government on critical issues affecting the RDA region. | | | |
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| What will you do? Activities | What did we do? Outputs | How well did we do it? Quality of outputs | Did it have an impact? Value-add of outputs |
| Pursue an integrated, cross-agency approach to regional development. | Represent and advocate for regional South Australia and Eyre Peninsula as a board member of the South Australian Tourism Industry Council | Ensure the priorities of regional South Australia are reflected in SATIC's plans and operations and that SATIC provides an effective platform for its regional tourism members. | Ongoing |
| | Represent and advocate for Eyre Peninsula as a member of the South Australian Regional Tourism Network | Attend bi-monthly meetings representing the Eyre Peninsula Tourism Industry, RDAWEP and EPLGA. Regional Managers meeting scheduled for 23 rd -24 th January. | Ongoing |

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| Pursue an integrated, cross-agency approach to regional development (Cont'd). | Represent and advocate for Eyre Peninsula tourism in the development of the DEWNR / SATC Nature Based Tourism Strategy (NBTS) | Opportunities identified in Eyre Peninsula National Parks and crown lands Ongoing | Ongoing |
| | Represent and advocate for Eyre Peninsula tourism with EPNRM | Ongoing | Ongoing |
| | Provide leadership and represent the Eyre Peninsula tourism industry at intergovernmental and interagency meetings. | Ongoing | Ongoing |
| | RDAWEP is working closely with Whyalla employers to discuss local training and employment requirements. These conversations/meetings are important to link the requirements of employers to Jobs First Employment Projects. | | |
| | RDAWEP continues to work with the Whyalla City Council to ensure the work being undertaken is in line with the Council Strategic Plan. | RDAWEP has identified approximately 140 employment outcomes for Whyalla that will be addressed with the upcoming training proposal (Certificate III in Individual Support (Disability)). | |
| | Working with DSD to establish employment and training projects that can assist Whyalla with new employment opportunities, and also assist companies diversify their business by upskilling existing staff. A monthly meeting date has been set with Tim Coote; Regional Manager, DSD. | | |
| | Working with local employers to identify potential training opportunities for new employees through the Jobs First Employment Project. | Waiting to see how many of the participant's manage to secure work after the training has finished. | |
| | Met with Mardi Webber from Return to Work SA regarding Mental Health in the Workplace and the extended resources that are available for business. | | |

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| Pursue opportunities for collaborative projects. | Regular communication including monthly meetings with Whyalla Chamber of Commerce. | Meetings as scheduled to discuss a range of issues. | Knowledge and understanding of WCC/RDAWEP activity, projects, collaboration on projects and initiatives. A meeting to develop joint concepts for a capability document and a workshop to develop a list of economic development projects and initiatives are scheduled for early 2017. |
| | Working with the Local Area Coordinator for the NDIA to organise and facilitate a community information session that will explain the NDIS rollout to people who live with a disability and those families who support and care for them. | RDAWEP is continuing to work with the local NDIS Local Area Coordinator to ensure it is aware of all the outstanding work being done, as well as the barriers being faced as the rollout continues. | |
| | RDAWEP is working on developing a Community Services Guide. | | Developing the Community Services Guide has allowed RDAWEP to have an established working relationship with many service providers, government organisations and volunteer organisations in the community. |
| | RDAWEP continues to work with the Whyalla City Council to ensure the work being undertaken is in line with the Council Strategic Plan. | | |
| | Connecting the three tiers of government plus the relative NGO's to develop the "Far West Aboriginal Tourism" Strategy | All groups are enthusiastic with positive input. A funding application to support value adding to strategy has been submitted. | Impact to date has been that all government departments approached want to be involved in the strategy. Current indications are that the strategy will also support a number of funding applications |
| | Had the last meeting to discuss how the expo worked and what could we do better for 2017. | The day was a great success and has received some great feedback from visitors and stall holders. | The day was a great success. |
| Engage with Local Government on regional planning and economic development. | Regular communication including monthly meetings with Whyalla Council senior management. 2 Meetings | Meetings as scheduled to discuss a range of issues. | Knowledge and understanding of WCC/RDAWEP activity, projects, collaboration on projects and initiatives has improved but requires further improvement. |
| | At the EPLGA Board meeting, 1-2 December, arrangements were made with Councils to pursue several outstanding matters, including updates of the Project Tracker. | The issue of the Project Tracker was discussed at the CEO meeting on 1 December and hard copies of the Tracker were distributed. Electronic versions of the Tracker were sent to all CEOs on Monday 5 December. | The Tracker is critical to monitoring planned and developing projects, and the capture of projects in regional planning is essential for future grant funding eligibility. |
| | On 13 December RDAWEP met with DC Streaky Bay staff about a major project development and used this opportunity to gather new information to update the Council Project Tracker. | RDAWEP drafted the Project Tracker update framework and sent the document to Council more detailed information. | |

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| Engage with Local Government on regional planning and economic development (Cont'd). | On 15 December, RDAWEP met with the CEO, Mayor and Office Manager of DC Kimba to capture Kimba projects in the Project Tracker and progress the development of the Kimba Economic profile into an Economic Development Plan. | The meeting identified numerous Council and community driven projects and initiatives aimed at diversifying the Kimba economy and decreasing reliance on the agriculture industry as the main economic driver. | The meeting information outcomes will be further developed over December-January. The Kimba Economic Development Plan will be prepared in early January. The document will be useful to support pending applications to government grant funding programs. |
| | Provide leadership and represent the Eyre Peninsula tourism industry at intergovernmental and interagency meetings. | Ongoing | Ongoing |
| | Provide regular information to Local Government including active promotion of RDAWEP plans. | Relevant statistics distributed | Ongoing |
| | RDAWEP holds meetings with the Whyalla City Council on several areas of the Masterplan each month: ensuring the Masterplan work is in line with the WCC Strategic Plan, and that reports are written by the Project Implementation Officer. | | |
| | Connected the District Council of Ceduna with the "Far West Aboriginal Tourism Strategy". | Ceduna Council is very supportive of concept. They will also be included in the final workshop with all agencies from State and Australian government. Final workshop date the first week in March 2017. | |
| | Assisting DSD with participant numbers for a project with Ottaway. | 18 potential participants have been identified, CEG to hold information sessions and collect resumes for Ottaway's selection. | |
| | Met with Mayors and CEOs of Port Lincoln, Lower EP and Tumby Bay local councils to discuss a southern Eyre Peninsula strategy for addressing the aged care and accommodation needs of the area. | The meeting was attended by the 3 councils and RDAWEP staff. Information was provided to support a verbal presentation, with statistics and examples of similar collective projects conducted in other regional areas in Australia. | The discussion emanating from the presentation indicated that all three councils are looking to work together as one sub-region in developing and implementing a strategy to support the ageing population. |
| | Developed draft briefing paper for the Minister for Health & Aged Care, to be provided at the official opening of the Tumby Bay Medical Centre | Priority is to progress strategy as a Southern EP alliance and have an agreed position between the three councils (and preferably an initial concept) to present to the Minister. | Opening is scheduled for February 2017 |
| | Met with Manager Community Development, Port Lincoln City Council to develop terms of reference and preferred platform for a Volunteer Network Management system. | Several examples of databases and web based platforms are being considered as mechanisms for collation and coordination of volunteers across the southern Eyre Peninsula region. | The ongoing impact of the project will be determined by the successful coordination and use of the volunteer database, once developed. |

| Outcome 3: Priority activities - Advice on priority activities that will drive regional economic development, on future economic opportunities and on the RDA region's comparative advantages, based on consultation and engagement with community leaders. <i>(Priority activities are those with an economic focus where the RDA takes a lead or supporting role. RDAs should identify if they are taking a lead or supporting role.</i> | | | |
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| Human Capital - REGIONAL PRIORITY: <i>Develop and retain a skilled workforce.</i> | | | |
| Develop sustainable employment networks. | RDAWEP is working with local employers to identify employment and training opportunities in the disability and ageing sectors. | There are two JFEP applications being developed for two projects that pertain to the Disability and Ageing sector. | |
| | Working with TAFE and the students in the Certificate III in Individual support (Aged Care) group who are completing their work placement and some have been promised hours after the course has finished. | RDAWEP is working with the individuals to get their resume's up to date ready, so that when they go on work placement they can hand them into the HR Manager at the Aged Care facility. | Still early days and will not know who has gained employment until the course has been completed or they get an indication whilst they are on work placement |
| | Working with Sue from Plaza Youth to assist students with careers advice, resume and cover letters. | | |
| Provide career development services. | Offering a shop front service to the community of Whyalla, the Career Development Centre (CDC) provides services to assist people into work, or to increase their hours of work, or advice with a career change. | The CDC has seen 74 participants, some participants needing just 1 appointment, and others coming back for support with other job applications. CDC offers support through empowering the job seeker to understand self-marketing and meeting the needs of employers. | 5 employment outcomes so far. |
| | The Port Lincoln/Eyre program was completed on the 31 st December and 50 clients have been serviced. | At the completion of the Port Lincoln/Eyre program, 40 people had gained some level of additional employment. | A total of 47 people have gained some level of additional work across the RDAWEP precinct. |
| | The Whyalla program has been extended to the 30 th June 2017 and to date - 74 clients have been serviced | Whyalla to date - 7 employment outcomes | |
| Deliver targeted projects to support workforce development and participation. | <p>Prepared a proposal for accelerated vocational training project: Building capability for defence and heavy industry projects through focussed vocational training and industry placement.</p> <p>The proposal titled "Building capability for defence industry projects through focussed vocational training and industry placement" was presented to and discussed at the Heavy Industry cluster meeting.</p> <p>Key points: Commitment by state government will be required to fund a three year program of focused heavy industry skills training.</p> | <p>The project requires that students be fully funded for their two years of training. Up to 30 Students selected each year over a 3 year period.</p> <p>The program needs to be developed and delivered in Whyalla by TAFESA in collaboration with Defence SA, Defence Teaming Centre and local industry.</p> <p>Year one involves multi-skill, pre-vocation training and general trade training. Students would be streamed and do the second year of their trade training.</p> <p>Industry placement would be negotiated with local industry</p> <p>At the end of the second year they would effectively have knowledge and skills equivalent to a third year apprentice and would be at no cost to employers until this stage.</p> | <p>The Heavy industry group are highly supportive of the project and will provide support via supervision and work for students during their practical program. Additional work is required to attract the resources required for implementation.</p> <p>Completed preparation of a formal project proposal and budget in specific format required by DSD.</p> <p>Communication is ongoing. Additional work is required to address additional issues raised by DSD. This may result in a delay to the scheduled project start date.</p> |

| Outcome 3: Priority activities | | | |
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| Deliver targeted projects to support workforce development and participation (Cont'd). | <p>RDAWEP is working with DSD to finalise a project for a fully funded Certificate III in Individual Support training program. RDAWEP will be pursuing some funding through DSD to ensure that there is a qualified Mentor placed within this project to ensure success</p> <p>This training looks as though it will now commence in early 2017; however, the pre-placement and selections will occur in late November/early December.</p> | RDAWEP developed the funding proposal for this training project to occur and DSD has approved for this project to be undertaken. | |
| | Making contact with local employers to see how the RDA through DSD can assist with training requirement for new workers. | Early days. | |
| | <p>Submitted a Jobs First Employment Project application to DSD for an employment project for Iluka Resources. Currently preparing submissions for:</p> <ol style="list-style-type: none"> The thoroughbred horse racing industry for training in the following units: Follow OHS procedures and observe environmental work practices, catch and handle quiet horses under supervision, perform basic stable duties, apply basic communication skills, organise and complete daily work activities, investigate job opportunities in racing and related industries, perform basic riding tasks. Ceduna Foreshore Hotel Motel and Ceduna Foodland where the primary objective of this project is to establish a pool of experienced and competent jobseekers such that: <ul style="list-style-type: none"> Locals obtain meaningful short term seasonal employment and an increased eligibility for future long term employment; and Local employers, especially Ceduna Foodland and the Ceduna Foreshore Hotel Motel have access to a ready and available skilled workforce in the medium and longer-term. | <ol style="list-style-type: none"> The EP primary producers program has developed from a survey of EP farmers where it was concluded that the majority (52) of respondents already employ seasonal workers. The majority (40) are likely or highly likely to take on additional seasonal underemployed or unemployed workers. The six most popular skills they require to do this are HC truck licence – 40, welding – 39, MC truck licence – 36, basic mechanical & small motors – 33, chemical accreditation - 32 and front end loader – 31. The project will work with approximately 40 participants across these units with an emphasis (20 people) on HC and MC truck licencing. This emphasis is justified as a result of the Eyre Peninsula Local Government Association's 2015 Regional Transport Strategy report for the period 2012 to 2015. Ceduna – Town Accommodation – This project aims to employ local aboriginal people who will soon exit a labour hire company. Participants will be offered training in five units total from skill clusters in kitchen operations, cleaning operations and parks and gardens. Graduates will then be employed by Housing SA to provide catering for residents and cleaning and maintenance of the “Town Camp” property. | <p>Iluka application has been successful This is a three month paid work experience program, including general on-the-job and selected surface mobile equipment (SME) training, for eighteen aboriginal (Far West Coast Traditional Owner) jobseekers. The primary objective is to establish a pool of ten experienced and competent jobseekers.</p> <p>Four other applications are still being developed.</p> |

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| Deliver targeted projects to support workforce development and participation (Cont'd). | RDAWEP is working with Career Employment Group on three Jobs First Employment Projects for employment outcomes in Whyalla. | | |
| | Consulting with the representatives from CHSA Streaky Bay, Whyalla Aged Care and Alzhiemer's Australia dates for delivery of Dementia Essentials training have been set for April (Whyalla) and May (Streaky Bay). | Potential numbers for the training are currently at 12 for Streaky Bay and approx. 30 for Whyalla. | Initially Alzhiemer's Australia proposed to hold two series of training sessions in Whyalla during June and July 2017, but with further negotiation we have been able to secure one series in Whyalla in April and a second series in Streaky Bay in May. It is also possible that a third series will be held in Whyalla later in the year. |
| Sustainable Communities and Population Growth: Economic - REGIONAL PRIORITY: <i>Build the capacity of the community to grow the regional economy.</i> | | | |
| Increase Aboriginal participation in the labour force. | Support the development of an Aboriginal Tourism Strategy for the Far West Coast of Eyre Peninsula aimed at increasing the economic benefit of tourism to Aboriginal Communities. | Co-facilitated community workshop (13 th Dec) to finalise the strategy. | |
| | Through the Certificate III in Individual Support funded training program that RDAWEP have been working on with DSD; Aboriginal people will have priority places dedicated. | | |
| | RDA is taking a lead role in developing the "Far West Aboriginal Tourism" strategy. One of the aims of the strategy is to increase Aboriginal participation in the labour force. | Draft tourism strategy document sent to all far west Aboriginal organisations and the ALT for the December workshop. Support continues to be provided from a wide range of agencies. | |
| | RDAWEP is developing two skills upgrade and or training programs that will assist employees to be employed directly in the Ceduna Town Accommodation Centre. Program is being developed. | Town Accommodation Centre Manager is working directly with the Employment and Skills Manager to develop the training program. Town Accommodation Centre is also restructuring staff and will want supervisor training included. | |
| | Ceduna Town Accommodation is a Jobs First Employment Project aimed at employing local aboriginal people who will soon exit a labour hire company. Participants will be offered training in five units total from skill clusters in kitchen operations, cleaning operations and parks and gardens. Graduates will then be employed by Housing SA to provide catering for residents and cleaning and maintenance of the "Town Camp" property. | The units of training are currently being collated in order to provide a schedule of training to form the basis of the JFEP application. | The Manager Housing SA, Ceduna/Port Lincoln Far West and Remote has since requested that a component of waste management/handling and journal/reporting be added to the scope of training. |

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| Pursue solutions to improve small businesses innovation, skills development and viability. | A collaborative project proposal is being developed with RESA to establish a Regional Defence Industry innovation and training hub. | <p>The project would target local and regional SME businesses aiming to enter the Defence Industry supply chain. Potential activities include;</p> <p>Development of a local and interactive business portal including an electronic database of local companies and capabilities</p> <p>Development of mechanisms for companies with projects in the region to buy local</p> <p>Link to projects and shutdown schedules</p> <p>Link to workforce skills</p> <p>Defence Industry expert, audit of Defence Capability, gap analysis, with a guided program to bridge gaps</p> <p>New resources in the region based in Whyalla, Linkages with TAFE and UniSA</p> <p>Project will require commitment and buy in from local industry, with some cost to industry. Also needs a State Government sponsor/advocate, may be Ministers Maher and/or Brock.</p> | Communication and project development is ongoing |
| | <p>On 9 December, RDAWEP met with a DC Lower Eyre Peninsula food manufacturer and the directors of a Melbourne-based food exporting business about opportunities to develop the manufacturing business driven by increased exports to China.</p> <p>The Melbourne company is an intermediary for numerous Chinese retailers with a desire to purchase larger quantities of safe and clean food from the Eyre Peninsula region. The company has fluent Mandarin-speaking staff based in China and has established good relations with Chinese Government officials.</p> | <p>A large export order for product to China is already in place. However much larger quantities of product are being sought.</p> <p>In order to meet Chinese consumer demand the local manufacturer needs to expand its operations. The design and development of a new, and larger purpose-built manufacturing facility is being progressed. This development will entail substantial growth in new FTE jobs.</p> <p>The Melbourne export company is contemplating financial investment in the business infrastructure development and sought advice from RDAWEP about the business growth opportunities from a regional development perspective.</p> | <p>RDAWEP has committed to assist the manufacturer with the preparation of a business case and grant applications for funding from government programs.</p> <p>It is anticipated that this project will be progressed over three years, with the aim of establishing the new manufacturing plant in 2019.</p> |
| | Provide leadership, advice and support to the tourism industry to grow tourism. | General business development assistance provided including <ul style="list-style-type: none"> Whyalla Water Cruises Whyalla Kayak Tours | |
| | Provide business development and quality training opportunities to the tourism industry. | Ongoing communication with the SATC, SATIC and RDAWEP regarding specific workforce and training needs of the tourism industry. | Secured commitment from SATIC for the delivery of training from the service excellence program. |

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| Pursue solutions to improve small businesses innovation, skills development and viability (Cont'd). | Through the Industry and Skills Brokerage Role; we have identified the projects that must be undertaken in order to improve the number of Support Workers required in the Disability sector. The employers that the brokerage role have been working with include; Bedford Phoenix, Caring Choice, Whyalla Aged Care, Community Support Incorporated, Disability SA and Orana. | | |
| | The Far West Aboriginal Tourism strategy has a specific objective of improving the capacity of the operators and the employees. Two new businesses in Whyalla have made contact for business advice. Appointments made for January. | RDAWEP has a funding application being considered to support the tourist ventures and potential tourist ventures to update or develop tourism venture plans. The funding application has been revised, the amount of funds to be applied for has increased to \$80,000.00 from \$25,000.00 with a change in the scope of works. DPMC have advised that they will want to meet with RDAWEP to negotiate final amount. | |
| Sustainable Communities and Population Growth: Environmental - REGIONAL PRIORITY: <i>Consider the environment when planning regional development.</i> | | | |
| Participate on the Eyre Peninsula Integrated Climate Change Agreement (EPICCA) Committee. | | | |
| Liaise with relevant agencies about solutions to address environmental issues. | | | |
| Pursue solutions to provide sustainable and abundant supplies of energy and quality water. | Co-ordinated an energy solutions group to an Aboriginal organisation to discuss use of land near a power substation for solar energy provision. | The two groups are to meet in early December. Follow up indicates venture is on track and following the process that was agreed. | |
| | Presentations made to tuna industry association regarding smart energy grid and roof top solar. | Presentation well received – lots of interest and positive questions. | Letters of intent from seafood industry to be a part of the smart energy grid have been received from one stakeholder so far. |
| | Travelled to Ceduna with renewable energy experts to provide briefings to local government. | Valuable insights to Ceduna's needs and potential for renewable energy projects shared. | Introductions from meeting directly led to further meetings and negotiations with interested parties. |
| Support the development of waste management initiatives. | | | |
| Support improved environmental infrastructure. | | | |

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| Sustainable Communities and Population Growth: Social - REGIONAL PRIORITY: <i>Support development of social and community infrastructure and services to enhance liveability.</i> | | | |
| Support improved social and community infrastructure. | Communication with Whyalla council to review proposal and planning process to improve sporting facilities through development of a multi-sport precinct in the city, including Bennett oval. | Planning and engagement process expected to commence in coming weeks | Communication is ongoing |
| | Upgraded the 5 year project plan for the Far West Aboriginal Sporting Complex (FWASCI) with the aim of reducing operational costs, and increasing the use of the facility. Developed a project plan to provide initial assistance to the Central Whyalla Football Club - re upgrade of oval lighting with the aim of increasing use of facility. Eyre Peninsula Football Zone has requested assistance with planning future use of grounds. Meeting planned for March 2017. | FWASCI have received two separate amounts of funding to upgrade the facility. Meeting planned with the Central Whyalla Football Club for January 17 th 2017. FWASCI are enquiring re use of re-cycle water with mobile sprinklers to commence watering oval. | |
| | Attended National Disability Insurance Service information session for service providers. | Met with presenters after the session to discuss the difficulties in meeting demand with a sparse population base and the varied needs of NDIS clients as the full roll out provides for all age groups. Also discussed the need for training and career support for all levels of workforce in the sector in regional areas. | Probably not - but only the squeaky wheel is taken notice of! |
| Support improved educational infrastructure. | A monthly meeting has been scheduled with UniSA regional manager and TAFE regional manager for the purpose of sharing intelligence and fostering collaboration. December meeting with UniSA included Prof Tanya Monroe and Prof Laura Anne Bull to discuss industry engagement and research opportunities in Whyalla. | | Opportunities to develop formal links with the Heavy Industry Cluster and opportunities for access to the University's AARNet high speed broadband by commercial businesses in Whyalla are ongoing. Communications and collaboration with UDRH in regard to implement specific actions from the D&A Masterplan are ongoing. Three students (1 Medicine and 2 allied health) commenced a one month work placement with RDAWEP to progress actions from the Masterplan. RDAWEP continues to supervise one late stage UniSA student in addition to the three placement students. |

| Outcome 3: Priority activities | | | |
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| What will you do? Activities | What did we do? Outputs | How well did we do it? Quality of outputs | Did it have an impact? Value-add of outputs |
| Support improved educational infrastructure (Cont'd). | Through the Industry and Skills Brokerage Role; we have identified the projects that must be undertaken in order to improve the number of Support Workers required in the Disability sector. The employers that the brokerage role have been working with include; Bedford Phoenix, Caring Choice, Whyalla Aged Care, Community Support Incorporated, Disability SA and Orana. | | |
| | Held phone meetings with UniSA DRH student to prepare for summer scholarship placement. Sent project information and resources for preparatory reading and planning. | Good ideas were generated and a starting point for the project established. | Placement commences 17 th January 2017 |
| Address health, aged and child care services and infrastructure in regional planning. | Work on specific actions of Whyalla's Masterplan for Disability and Aging has been ongoing. A formal proposal and request for co-funding support with 3 year budget was prepared and sent to Whyalla Council and DSD | Work to progress and complete specific actions is ongoing with a focus on 12 priority actions which have been identified by the Leadership group | Implementation work is ongoing. Communications with Whyalla Council and DSD in regard to funding is ongoing. A comprehensive report on the project including outcomes from the project to date and future plans was prepared and provided to Whyalla Council and DSD to support formal requests for co-funding. Pending decision by Council and DSD. |
| | A telephone conference was held with Whyalla Aged Care on 12 December to discuss the potential for lodging a grant application to the BBRF for the development of a community centre and retirement village facility at Whyalla Aged Care. | The issue of potential project ineligibility for BBRF funding due to existing Australian Government Aged Care infrastructure funding programs was discussed. It was recommended that Whyalla Aged Care should contact BBRF program managers to discuss this issue. | A site visit was undertaken in the following to gain a better understanding of the project development. |
| | RDawEP are working with the University of South Australia on the possibility of research grants and opportunities that we may collaborate on together in 2017. The Training, Development and Research Advisory Group reconvenes in March 2017; where this will be explored further. | | |
| Support coastal development planning initiatives. | | | |

| Outcome 3: Priority activities | | | |
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| What will you do? Activities | What did we do? Outputs | How well did we do it? Quality of outputs | Did it have an impact? Value-add of outputs |
| Access to International, National and Regional Markets - REGIONAL PRIORITY: <i>Promote investment to develop strategic infrastructure and foster globally competitive business.</i> | | | |
| Assist investment attraction. | Multiple meetings with representatives from DSD. To discuss and develop actions to help strengthen Whyalla's economy. | Communications with DSD in regard to NDIS, Whyalla Heavy industry cluster, Commercial access to AARNet very high speed broadband. Also funding to support the Heavy Industry Cluster, Industry Supply Chain officer position, and Project officer position for implementing Whyalla's disability and aging Masterplan. | Communication with government agencies in regard to co-funding for resources to implement economic development initiatives in Whyalla is ongoing. |
| Support utility and transport infrastructure development. | | | |
| Pursue the development of competitive grain supply chain infrastructure. | | | |
| Pursue the development of port infrastructure, including containerisation options. | | | |
| Support export development initiatives. | | | |
| Comparative Advantage and Regional Competitiveness - REGIONAL PRIORITY: <i>Strengthen, foster and promote the region's business and product diversity.</i> | | | |
| Provide strategic direction for provincial brand marketing, product development and new markets by food industry stakeholders. | The EP Brand Marketing Plan was developed to provide strategic direction. | Plan was completed in 15/16. Annual budget allocated for implementation. | This activity ongoing |
| Provide strategic direction for destination, brand and infrastructure development by tourism stakeholders. | The Eyre Peninsula Brand Program marketing plan was developed and implemented. Create and distribute content for Social Media applications in order to grow social media reach. | Share the regular creation and distribution of content to meet target market needs. <ul style="list-style-type: none"> Eyre Peninsula Instagram audience grew by 7.9% to 3,400 followers. Eyre Peninsula Australia's Seafood Frontier Facebook audience grew by 1.33% to 4,091 followers. Eyrepeninsula.com increased page views by 10.4% to 10,135. Seafoodfrontier.com.au increased page views by 15% to 4,067. Nullarbor (digital version) increased page views by 43.4% to 19,131. | This is an ongoing activity because the use of social media needs to be carefully monitored on a regular basis. |

| Outcome 3: Priority activities | | | |
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| What will you do? Activities | What did we do? Outputs | How well did we do it? Quality of outputs | Did it have an impact? Value-add of outputs |
| Provide strategic direction for destination, brand and infrastructure development by tourism stakeholders (Cont'd). | RDAWEP met with the CEO of Port Lincoln City Council on 14 December about the development of tourism berthing infrastructure at the Port Lincoln Marina as proposed by the Tacoma Preservation Society (TPS). | The complex history of the Marina pontoon development was discussed, along with the Council Development Plan approval for the project. Relevant historical documentation of the project development was provided by Council. | It was agreed that the DPTI process of determining a lease for waterfront land area may help to progress the provision of pontoon mooring for tourism related vessels, even though the outcome might not be satisfactory to all concerned parties. |
| | Provide leadership and expert advice and support to local government in relation to the Whyalla Northern Coastline Masterplan. | Awaiting changes from consultants | Ongoing |
| | Support improved environmental infrastructure in relation to tourism. | RDAWEP in partnership with EPNRM and the EPLGA are developing the Eyre Peninsula Coastal Access and Off-road Vehicle Strategy aimed at improving consistency in the planning, implementation and marketing of coastal management in Eyre Peninsula. EPLGA Endorsed the strategy (2 nd Dec) EPNRM have endorsed the strategy Funding now sought for implementation. | |
| | Maximise the economic benefit of the caravan and camping market. | Plan and manage the development of a Camping Options Strategy for the Eyre Peninsula region. EPLGA endorsed the project, waiting on individual council adoption. | Ongoing |
| | | Plan and manage the development of a northern touring route for the Eyre Peninsula Initial workshop has been completed (24 th Nov). | Ongoing |
| | Increase the development, coordination and marketing of regional trails. | Plan and manage the development of a Eyre Peninsula Trails Strategy for the Eyre Peninsula. Initial workshop planned for Feb 2017. | |
| | The Eyre Peninsula Brand Program marketing plan was developed and implemented. Specific actions included: | Engagement of JAMSHOP to undertake the brand extension project aimed at reviewing the existing brand and providing strategic advice on the future development and use of the brand. 3 Stakeholder workshops were conducted – Port Lincoln and Wudinna (5 th Dec), Ceduna (6 th Dec) Draft recommendation report due January 2017. | Ongoing |

| Outcome 3: Priority activities | | | |
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| What will you do? Activities | What did we do? Outputs | How well did we do it? Quality of outputs | Did it have an impact? Value-add of outputs |
| Provide strategic direction for destination, brand and infrastructure development by tourism stakeholders (Cont'd). | Refresh and include additional social media integration to the home page of eyrepeninsula.com | Digital marketing plan implemented | Ongoing |
| | Develop and maintain a suite of print marketing collateral, including support to the SATC and HWR media to develop the Eyre Peninsula Visitor Guide. | Advertising closed Nov 2016. Draft final layout due January 2017. | Ongoing |
| | Market the Nullarbor suite of platforms including print, online and app. | Advertising closes Dec 2016. Final Draft due January 2017. | Ongoing |
| | Market online publications including: <ul style="list-style-type: none"> Culinary Adventure Guide Corporate Planners Guide | Ongoing | Ongoing |
| | Grow social media reach. | Ongoing | Ongoing |
| | Establish a cooperative video project for Local Government. | Ongoing | Ongoing |
| | Provide leadership and assistance to the SATC in relation to marketing and distribution. | Ongoing | Ongoing |
| | Provide leadership and assistance in development, facilitation and marketing of regional events. | Ongoing support is being provided to regional events. | Ongoing |
| | The EP Brand Marketing Plan was developed to provide strategic direction. | Ongoing | Ongoing. |
| | Support the regional famils and influencer program | Media and trade opportunities are identified and prioritised based on regional benefit. | Ongoing |
| Currently developing the "Far West Aboriginal Tourism Strategy". The aim of the strategy is to assist current and new Aboriginal tourism ventures to operate sustainable activities that support employment, and to change the Far West from being a drive through region to a destination that will increase the length of stays by 2 - 3 days or more. | Workshop on 13/12/2016 was moderately well attended, however it was very robust and valuable input was provided by attendees. A further workshop is planned for February 7 th . | | |
| Improve the collection and use of meaningful tourism data. | Regular regional tourism statistics are collated, interpreted and distributed. | Ongoing | Ongoing |
| Comparative Advantage and Regional Competitiveness - REGIONAL PRIORITY: <i>Strengthen, foster and promote the region's business and product diversity.</i> | | | |
| Support the development of the agricultural industry. | | | |

| Outcome 3: Priority activities | | | |
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| What will you do? Activities | What did we do? Outputs | How well did we do it? Quality of outputs | Did it have an impact? Value-add of outputs |
| Support the development of the manufacturing industry. | A meeting of the Heavy Industry Cluster Leadership group was organised and facilitated with supporting documentation prepared and circulated. Heavy Industry Cluster project actions are ongoing. | Key focus areas for the heavy industry cluster are; 1. To pursue new opportunities, in particular, Defence projects, with access, accreditation and potential Collective bidding. 1. Training and workforce development including trade skill sets 2. Connecting Whyalla to AARNet, Ultra high speed internet. Arrium Steelworks GM, Theuns Victor is chairing the group to provide an independent industry focus. A schedule of regular strategy meetings with Theuns and RDAWEP has been established. | Agenda items included, New Opportunities, Defence, CIDC programs and Grants Collective Bidding, BHPB Major shutdown, Vocational trade training project, Connection to Ultra High Speed Broadband. A list of actions with a rolling three month action plan is in place and regularly updated. Work continues on multiple fronts. |
| | A project to enable commercial access to Ultra High Speed Broadband via UniSA's AARNet network is ongoing. The project will connect Whyalla businesses to the Very High speed optic fibre network. Access and availability of this network will be critical for businesses in Whyalla to access future Defence and other project supply chains. | This project has been identified as a priority for the Heavy Industry Cluster as a means to increase access to manufacturing/heavy industry projects which increasingly rely on data rich IT systems. A regular meeting has also been facilitated with representatives from industry, Whyalla council, UniSA and Chamber of commerce to progress the concept of commercial access to AARNet in Whyalla. A survey of businesses was undertaken and reviewed. Vocus Communications manage the AARNet optic fibre network Australia wide. The company own infrastructure in Whyalla with access to the existing optic fibre network. | Communications with a commercial service provider, DSD and other stakeholders is ongoing to progress this project. The concept is mirrors the State Governments "Gig City" project which joins multiple commercial precincts in northern Adelaide with access to very high speed broadband. Plans are in place to provide commercial access in Whyalla have been developed, are at an approval stage with connections expected to commence in early 2017 A short list of Whyalla businesses expected to utilise the service was provided to Vocus Communications. Local Information sessions are expected during first quarter 2017. Follow up communication with Vocus communications to confirm arrangements for early 2017. |
| | A subgroup of the Heavy Industry Cluster has been established to investigate formal collaboration, collective bidding, to determine if/how this issue can be progressed, and next steps. | Follow up meeting facilitated with 4 companies and GMUSG. | Specific opportunities continue to be investigated. |
| | Communications with and invitation to Navantia supply chain manager to present an information session about the Future Frigates project and Navantia's maritime manufacturing supply chain. | Navantia is one of three final stage bidders for construction of the Australia's Future Frigates. The company operates globally with a global supply chain. Development of an Australian capability and Australian supply chain is required for the Future Frigates project. | A visit to Whyalla by Navantia Australian Supply Chain Manager and SEA 5000 program manager has been scheduled (29 March 2017). The visit will include meetings and site visits with local companies who indicate potential to join the Navantia supply chain. |

| Outcome 3: Priority activities | | | |
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| What will you do? Activities | What did we do? Outputs | How well did we do it? Quality of outputs | Did it have an impact? Value-add of outputs |
| Support the development of the manufacturing industry (Cont'd). | Provided initial planning and feasibility to a partnership that have a manufacturing venture planned for Port Lincoln, the venture will assist the fishing and aquaculture industry. | In depth planning is being undertaken, initial feasibility indicated that power may be an issue. | |
| Support the development of the mining industry. | RDAWEP attended an open community consultation day at Cleve on 13 December about the Campoona Graphite Project being progressed by Archer Exploration Limited. | Archer lodged a Mining Lease Application (MLA) with the State Government in November 2016. The open community information day is part of the community consultation process for the mining approval. | Archer will continue to keep RDAWEP informed about the progress of the MLA. Support via a submission from RDAWEP about the mining project will be sought in due course. |
| Support the development of renewable energy projects. | | | |
| Increase Aboriginal participation in business enterprises. | Currently assisting two individual potential Aboriginal businesses with plans to commence in commercial ventures, one a lawn mowing and landscaping business. The other is a craft/, manufacturing venture. Developed a share farming agreement for an Aboriginal Homeland Group, and negotiating an improved agreement for another group. | Business plans have been written with one applicant applying for funding support from the Far West Native Title Corporation. The lawn mowing business is on hold. Share farming agreement for Homeland is still being negotiated. | |

| Outcome 4: Project proposals - Assistance to local community stakeholders in order for them to develop project proposals; and referral of stakeholders to appropriate public and/or private funding sources - including the \$1 billion National Stronger Regions Fund. | | | |
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| What will you do? Activities | What did we do? Outputs | How well did we do it? Quality of outputs | Did it have an impact? Value-add of outputs |
| Support stakeholders to access government programs through assistance with business cases and grant applications. | At the EPLGA meeting on 1-2 December, informal meetings were held DC Franklin Harbour, DC Streaky Bay and DC Kimba about the progression of grant applications to the BBRF in 2017. | Franklin Harbour and Streaky Bay have identified major projects and BBRF funding will be sought to progress these initiatives. RDAWEP will assist with the wording for business cases and the grant applications | . An action strategy was determined with Franklin Harbour and meeting was scheduled with Streaky Bay. |
| | On 13 December, RDAWEP with project staff at DC Streaky Bay about a potential grant funding submission to round 1 of the BBRF. The project involves a major upgrade of the Council-owned Streaky Bay Tourist Park as an initiative to attract greater levels of tourism and diversify the local economy. The current development status of the project was analysed. | The project will be conducted in two stages, with stage 1 involving the provision of better quality and a greater mix of accommodation cabins. The need to appoint a QS to prepare an independent cost estimate for the project was identified as this is critical information necessary for the grant application. The need for a cost-benefit analysis prepared by an economist was also identified. EconSearch was recommended to for this task, because the company has already prepared I-O data for Streaky Bay and should be able to prepare the cost-benefit at a cheaper rate. | The various mandatory documents needed to support the grant application were discussed. RDAWEP will support the preparation of the project management plan with a Gantt chart in MS Project. DC Streaky Bay will use the RDAWEP business case template already provided to update the project business plan. RDAWEP will review the update and provide advice to improve the document. |

| Outcome 4: Project proposals | | | |
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| What will you do? Activities | What did we do? Outputs | How well did we do it? Quality of outputs | Did it have an impact? Value-add of outputs |
| Support stakeholders to access government programs through assistance with business cases and grant applications (Cont'd). | A draft business plan prepared by an enterprise near Port Lincoln was updated by RDAWEP and prepared as a business case. The fifth version of the document was issued to the proprietor for consideration over the summer holiday period. | The new document provides a much stronger and more robust argument about a proposed business infrastructure development, especially regarding the longer term economic and tourism development benefits that will be delivered. | The business case will be further developed in 2017, which will put the enterprise in a better position to gain government funding. |

| Outcome 5: Promote Australian Government Programs - Increased awareness of Australian Government programs in the RDA's region. | | | | |
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| What will you do? Activities | What did we do? Outputs | How well did we do it? Quality of outputs | Did it have an impact? Value-add of outputs | |
| Provide information about government programs to stakeholders. | Provided information and advice to local company in regard to engagement for defence manufacturing and accessing Federal and State government programs. | | The company is investigating opportunities. | |
| | Provided information and advice to local NFP in regard to an infrastructure project for the Building Better Regions Grant program. | | The organisation is investigating and considering the opportunity. | |
| | Information about the Building Better Regions Fund (BBRF) was provided verbally at the EPLGA CEO and Board meetings on 1 and 2 December. The BBRF guidelines and general information was previously provided by email. | A commitment was made to provide additional information after RDAWEP attendance at the BBRF information workshop at Port Augusta on 25 January 2017. | | |
| | A handout, summarising the salient features of the BBRF was prepared and distributed at the RDAWEP December Board meeting in Whyalla. A presentation about the key BBRF features was also given. | The handout was provided to the Whyalla Mayor and Whyalla Council staff, including electronic circulation. | | |
| | <p>RDAWEP have been working with local businesses to inform them of the newly established Industry and Skills Brokerage Role in Whyalla and the Jobs First Employment Project guidelines.</p> <p>RDAWEP communicates with the Whyalla Chamber of Commerce on work being undertaken on a local level.</p> <p>Two applications are being developed for the second quarter and these applications pertain to the Disability sector.</p> | | | |

| Outcome 6: Continuous Improvement - improved operational practices to enhance RDA capacity. | | | |
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| What will you do? Activities | What did we do? Outputs | How well did we do it? Quality of outputs | Did it have an impact? Value-add of outputs |
| Comply with legislative, contractual and reporting requirements. | Prepared financial reports for the auditors for 2015/2016 DSD employment and CDS projects. | | |
| Review and refine policies, procedures, planning and reporting documents. | The KPI's for the Disability and Ageing Project have now been set for 2017. All KPI's are in-line with community consultation, the work that was undertaken in 2016 and the Whyalla City Council Strategic Plan. | | |
| Develop marketing, communications and media plans. | The Corporate Marketing Plan was developed to provide strategic direction. | Plan was completed in 15/16. Annual budget allocated for implementation. | This activity ongoing |
| | RDAWEP Media Gallery upgrade. | Uploading and tagging of images | This activity ongoing. |
| | Corporate website - rdawep.org.au | The website received 4635 page visits in December. An increase of 12.8% from November. | Will continue to monitor the analytics of the rdawep.org.au website on a regular basis. |
| | Create and distribute content for Social Media applications in order to grow social media reach | Share the regular creation and distribution of content to meet target market needs. <ul style="list-style-type: none"> Eyre Peninsula Instagram audience grew by 7.9% to 3,400 followers. Eyre Peninsula Australia's Seafood Frontier Facebook audience grew by 1.33% to 4,091 followers. Eyrepeninsula.com increased page views by 10.4% to 10,135. Seafoodfrontier.com.au increased page views by 15% to 4,067. Nullarbor (digital version) increased page views by 43.4% to 19,131. | This is an ongoing activity because the use of social media needs to be carefully monitored on a regular basis. |
| | The EP Brand Plan was developed to provide strategic direction. This included: <ul style="list-style-type: none"> Maintain and develop EP Brand program's digital footage by effectively managing its social media and email marketing digital assets. Maintain and distribute existing Eyre Peninsula branded printed collateral - e.g. The Adventure Culinary Guide and the Seafood User Guide. | Plan was completed in 15/16. Annual budget allocated for implementation. <ul style="list-style-type: none"> New content was created and distributed to meet target market needs. New content was created to promote the brand program in the monthly RDAWEP newsletter. | The RDAWEP Regional Newsletter for December was distributed on 13 th December 2016. |
| | Added some refinement to the EP Workforce Builder marketing plan. | This has been used in the Port Lincoln CDS application to DSD. | Non yet |
| Improve financial and IT systems. | | | |
| Implement best practice HR initiatives. | | | |